



**Governance and Audit  
Committee**

**Tuesday, 16 June 2020**

**Subject: Review of Whistleblowing Activity 2019/20**

Report by:

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Purpose / Summary:

Annual review of the Whistleblowing Policy,  
including any instances of staff using the  
procedure.

**RECOMMENDATION(S):**

**That Members assure themselves the Whistleblowing Policy in place is working effectively. Where appropriate members may suggest improvements to the Policy.**

## IMPLICATIONS

**Legal:**

None

**Financial :**

None

**Staffing :**

None

**Equality and Diversity including Human Rights :**

*n/a*

**Data Protection Implications :**

**Climate Related Risks and Opportunities:**

**Section 17 Crime and Disorder Considerations:**

**Health Implications:**

**Title and Location of any Background Papers used in the preparation of this report :**

Whistleblowing Policy <https://www.west-lindsey.gov.uk/my-council/have-your-say/whistleblowing>

**Risk Assessment :**

## **1. Introduction**

- 1.1 The Whistleblowing Policy provides a method for employees to raise concerns about the running of the Council without the risk of victimisation. All employees have access to this policy. This committee has been receiving regular updates on this matter since 2008

## **2. Whistleblowing Policy**

- 2.1 There have been no Whistleblowing Procedures carried out during 2018/2019, or 2019/2020. The policy has been publicised to all staff members and it is also highlighted to new starters in their induction.

This report is due to come to Governance and Audit committee annually; however, due to an oversight it was not submitted for consideration during 2018/2019.

## **3 Conclusion**

- 3.1 Whilst there have been no reported cases this year or last it is still vitally important that we maintain this policy and continue to publicise the reporting mechanism.